

Veterans Cuts policy on diversion, equity and inclusion is that:

At Veterans Cuts, we are committed to providing complimentary haircuts to veterans as a sign of gratitude for their service. We believe in creating a diverse, equitable, and inclusive environment for all individuals, irrespective of their background. Our Diversion, Equity, and Inclusion Policy outlines our commitment to promoting fairness, equality, and respect within our organization.

## ## Diversion Policy

### 1. Purpose of Diversion:

- We value diversity and aim to create an inclusive environment where all individuals feel welcome and respected.
- We strive to divert any instances of discrimination, harassment, or prejudice within our organization.

### 2. Non-Discrimination:

- Veterans Cuts prohibits discrimination based on race, color, religion, gender, sexual orientation, national origin, age, disability, or any other protected characteristic.
- We do not tolerate any form of discrimination in our recruitment, selection, training, and treatment of individuals.

### 3. Promotion of Diversity:

- We are committed to promoting diversity and inclusion in all aspects of our operations.
- We encourage the participation of individuals from all backgrounds and strive to create a diverse volunteer and client base.

## ## Equity Policy

### 1. Promotion of Equity:

- Veterans Cuts is dedicated to providing equal opportunities for all individuals, regardless of their background.
- We strive to ensure that all veterans have equal access to our services and resources.

### 2. Fair Treatment:

- We believe in treating all individuals with fairness, dignity, and respect.

- We are committed to addressing any inequalities and barriers that may exist within our organization.

### 3. Accessibility:

- We strive to make our services accessible to all veterans, including those with disabilities.
- We are committed to accommodating the needs of all individuals to ensure equal access to our services.

## ## Inclusion Policy

### 1. Inclusive Environment:

- Veterans Cuts is dedicated to creating an inclusive environment where everyone feels valued and respected.
- We encourage open communication, collaboration, and mutual respect among all individuals.

### 2. Cultural Sensitivity:

- We recognize and respect the diverse cultural backgrounds of our volunteers and clients.
- We are committed to promoting cultural sensitivity and understanding within our organization.

### 3. Training and Education:

- We provide training and education to our volunteers on diversity, equity, and inclusion.
- We strive to enhance awareness and understanding of the importance of creating an inclusive environment.

## ## Conclusion

At Veterans Cuts, we are dedicated to upholding the principles of diversion, equity, and inclusion in all aspects of our organization. We believe that by promoting diversity, ensuring equity, and fostering inclusion, we can create a welcoming and supportive environment for all veterans who benefit from our complimentary haircuts.

Veterans Cuts is committed to continuously reviewing and improving our Diversity, Equity & Inclusion Policy to reflect our values and ensure the well-being of all individuals associated with our organization